



COUNTY OF SISKIYOU

County Administrative Office

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County of Siskiyou

On behalf of the Siskiyou County Board of Supervisors, the following is an account of the Deputy Sheriff Association (DSA) 2022 bargaining history and current status, by and between the County of Siskiyou (County) and the DSA:

- The County has offered the DSA a three-year offer with the equivalent increase of 15% in year one and benefit enhancements.
 - The 15% includes an immediate 8% percent salary increase and a 7% percent salary increase for working holidays.
 - The benefit enhancements include the County continuing to pay 100% of the DSA's current medical plan until 1/1/23, then moving DSA to a new enhanced medical plan, with the County contributing 95% of the cost of the new medical plan (based on the family plan, this is an increased cost to the County in the amount of approximately \$500 per month or \$6,000 annually, per employee). Additionally, several other enhancements were included such as retiree medical and dental benefits.

- The DSA voted down the County's offer and the DSA presented a counteroffer to the County that included over 24% in salary increases.
- The County and the DSA are at an impasse.
- The County and the DSA have a Fact-Finding Hearing scheduled later this month.
- At this time the County has no meetings scheduled to impose a "contract" on the DSA.
- The County's three-year offer, as noted above, remains on the table.
- The County will wait for the conclusion of the Fact-Finding Hearing prior to making any additional statements.